



19th INDO-AMERICAN CORPORATE EXCELLENCE AWARDS, 2023

NOMINATION FORM

Last day of submission is
31 August 2023





IMPORTANT INSTRUCTIONS

GUIDELINES FOR COMPLETING THE NOMINATION FORM

- ▶ The form should be filed in English only.
- ▶ The font type & size to be used is Trebuchet MS 11
- ▶ Incomplete or hand-written forms will not be accepted for evaluation.
- ▶ Please restrict your responses in the space provided for each section. Additional page(s) may not be evaluated.
- ▶ A participating organization may choose to nominate themselves in more than one award category. However, a participant may not nominate themselves for both Excellence in Manufacturing and Excellence in Services categories.
- ▶ Participants may provide documents / brochures / layouts / photographs to support their responses. Such supporting documents may be referred to by the jury during evaluation. Please restrict the file size to 10 MB for all supporting documents that are accompanied with a nomination form.
- ▶ Reference to supporting documents must be provided against the respective questions in the space provided. If a supporting document is provided, then the reference box should be ticked. Supporting documents should be named as follows - Company name_Award category_Question number. (e.g., for IACC CSR Award, Question 1 will be IACC_CSR_Q1).
- ▶ Responses for all questions, unless specified, are expected to pertain to Financial Year 2022-23 only.
- ▶ Please restrict your responses for every question to 350 words, except expressed otherwise.
- ▶ Please refer to Terms & Conditions for additional guidelines available on IACC's website <https://www.iaccindia.com/>

GUIDELINES FOR SUBMITTING THE NOMINATION FORM

- ▶ The nomination form must be submitted by an authorized representative of the company along with their digital signature, using the company's official e-mail ID.
- ▶ The nomination form must be submitted in an editable PDF file format as received by the participant. Refrain from sending a scanned copy of the nomination form to ensure responses are not truncated.
- ▶ The nomination form will be considered final, accurate and best to the knowledge of the respondent.
- ▶ The completed and signed nomination form must be submitted before **11:59 PM on 31 August 2023**, to IACC: wic@iaccindia.com
- ▶ If you have any questions about the nomination form, please contact us at wic@iaccindia.com

GUIDELINES FOR ELIGIBILITY CRITERIA

- ▶ Companies participating under the category for ‘INDIAN COMPANIES’ must be a company registered in India or must either be a subsidiary or under the management and control of a company registered in India as on 31 March 2023 and should have operated in the US for a minimum of two years (**i.e., since before 1 April 2021**).
- ▶ Companies participating under the category for ‘US COMPANIES’ must be a company registered in United States of America (USA) or must either be a subsidiary or under the management and control of a company registered in the USA as on **31 December 2022** and have operated in India for a minimum of two years (**i.e., since before 1 January 2021**).
- ▶ All participating companies must be in operation at the time of filing their nominations.
- ▶ With respect to companies participating under the ‘Industry Excellence Award’ category, the threshold limit for annual turnover for eligibility of category 1 is up to INR 10,000 Cr or USD 1.5 billion and for eligibility of category 2 is more than INR 10,000 Cr or USD 1.5 billion.
- ▶ Business groups, holding companies and conglomerates may not nominate themselves as a single entity. Entities within larger group companies should apply individually. There is no limit on the number of entities that may apply from a single group.
- ▶ Previous edition award winners may apply only if the nominated initiatives in Industry Excellence Award Category vary from the ones submitted in the previous editions.

Declaration

It is mandatory to attach the digital signature of the authorized personnel from the applying company on the last page of this nomination form.

GUIDELINES FOR DISCLAIMERS

- ▶ All information submitted as part of the award will be kept confidential and will only be used for the jury's assessment.
- ▶ The jury has the right to reclassify application forms from one award category to another, from a fitment and category definition perspective.
- ▶ Each submission will be pre-screened using the same eligibility and selection criteria that will be used in the final judging. All applications will be evaluated by eminent jury members to determine the finalists.
- ▶ The finalists will be notified prior to the event. They will be required to maintain the confidentiality of the results until the official announcement of the winner at the event, slated to be held on [22 September 2023](#).
- ▶ Efforts will be made to adhere to the defined timelines. However, the timelines are subject to change, based on circumstances.



GENERAL INFORMATION (MANDATORY FOR ALL)

AWARD CATEGORIES

#	Award Category	Description
Industry Excellence Awards		
1	Excellence in Manufacturing (<i>Indian Company in US and US Company in India</i>)	Recognizes small, medium and large businesses which have employed best-in-class manufacturing processes and positively contributed to promoting Indo-US ties
2	Excellence in Services (<i>Indian Company in US and US Company in India</i>)	Recognizes small, medium and large businesses which have provided best-in-class services and positively contributed to promoting Indo-US ties.
3	Excellence in Job Creation (<i>Indian Company in US and US Company in India</i>)	Recognizes businesses that have created long-term jobs that create economic value and further the Indian and American government's job creation priority
4	Excellence in Investment (<i>Indian Company in US and US Company in India</i>)	Recognizes businesses that have seen compelling growth potential in the Indian market and invested in the Indian context to leverage this perceived potential.

AWARD CATEGORIES

#	Award Category	Description
5	Excellence in Sustainability and/or Climate Action (<i>Indian Company in US and US Company in India</i>)	Recognizes businesses that have taken notable initiatives in sustainability/climate action.
6	Excellence and Leadership in Skilling and Education* (<i>Indian Company in US and US Company in India</i>)	Recognizes businesses that have undertaken CSR activities and training and skill development of employees.
General Category Awards		
7	Business Leader of the year (<i>Indian Individual - Man and Woman</i>)	The award seeks to recognize an individual who has made ground-up contribution/positively impacted the economy.
8	Corporate Leader of the year in D&I/ Women Empowerment	The award seeks to recognize initiatives taken in equal opportunity employment and efficiency building of women.

**it could cover Skill Development Agencies under NSDC or even business*

SELECTION OF AWARD CATEGORY

Nomination for categories of awards (tick one or more)	Indian Company in US	US Company in India
Excellence in Manufacturing		
Excellence in Services		
Excellence in Job Creation		
Excellence in Investment		
Excellence in Sustainability/or Climate Change		
Excellence and Leadership in Skilling and Education		
Excellence in Manufacturing		
Category 1 (<= INR 10,000 Cr or USD 1.2 Billion)		
Category 2 (> INR 10,000 Cr or USD 1.2 Billion)		
Excellence in Services		
Category 1 (<= INR 10,000 Cr or USD 1.2 Billion)		
Category 2 (> INR 10,000 Cr or USD 1.2 Billion)		

COMPANY INFORMATION

Company Name		
Date of Incorporation		
Business Sector/Category		
Holding Company (if any)		
Company Representative		
Designation		
Email ID		
Phone no.		
Company website		
Geographic Presence in India	Number of Offices :	Major Cities :
Geographic Presence in USA	Number of Offices :	Major Cities :
Date of incorporation	India :	USA :
Brief description of company's business activities and key business segments		



SPECIFIC QUESTIONNAIRE

INDUSTRY EXCELLENCE AWARDS

IMPORTANT INSTRUCTIONS

Are you nominating yourself for this category? YES ☐ NO ☐

If YES, tick one or more nomination categories & (mandatorily) fill the following section with all the relevant information in details.

Excellence in Manufacturing	<input type="checkbox"/>	Excellence in Investment	<input type="checkbox"/>
Excellence in Services	<input type="checkbox"/>	Excellence in Sustainability/or Climate Change	<input type="checkbox"/>
Excellence in Job Creation	<input type="checkbox"/>	Excellence & Leadership in Skilling & Education	<input type="checkbox"/>

If NO, you are still encouraged to fill in information you consider important in supporting your nomination in other categories.

Note : Greater details may be provided for sub-category of award(s) for which nominations are being submitted.

Please write a short description against each question, not exceeding 350 words. For the first question, you may restrict your response to 500 words. You may additionally attach supporting documents as Annexure.

Typical supporting documents could be (but are not limited to):

- Additional write-up in support of the nomination
- News clippings from media/links from the social media
- Proof of any awards, certificates, announcements
- Brochures and catalogues
- Relevant photographs and illustrations

COMPANY INFORMATION

Financial Information	% increase from FY 21-22 to FY 22-23		Increase in absolute amount from FY 21-22 to FY 22-23		CAGR of last five financial years at the end of FY 22-23
Annual Turnover/revenue (in Cr)*					
Annual Turnover/revenue (in USD Million)*					
EBIT or operating profit					
PAT or net profit					
Financial Information - FY 22-23					
EPS					
Net exports to US/India as % of turnover					
Actual Net exports to US/India					
Number of Patents					
Other Information	FY 22-23	FY 21-22	FY 20-21	FY 19-20	
R&D spend as % of turnover					
Actual R&D spend					
New job positions added					

*Annual turnover/revenue should be excluding discounts and taxes

COMPANY INFORMATION

Other Information (cont.)			
Total no. of full-time employees (FTEs)		No. of FTEs who underwent training	
Investment in L&D activities as % of turnover/revenue		Actual investment in L&D activities	
Total hours of classroom and web-based training			
Total CSR spend for the last three years		Total CSR spend as % of last three years' PAT/net profit	
Independent directors as % of board size		Market share in the relevant industry sector	
CSR conducted directly and /or through external agency		Frequency of CSR committee events	
FDI Amount		% stake acquired in company	

SPECIFIC QUESTIONNAIRE

Write a brief narrative on why the company nominates itself in the respective category?



EXCELLENCE IN MANUFACTURING & SERVICES

SPECIFIC QUESTIONNAIRE

Briefly describe the company's key products/services.

Describe how your company's business activities have a significance to the economy?

SPECIFIC QUESTIONNAIRE

Enumerate the new products/services introduced over the last five years.

Describe the manufacturing facilities added in the last five years.

SPECIFIC QUESTIONNAIRE

Enumerate the production growth over the last five years.

Describe the company's innovative measures w.r.t product development/technology/services in FY 22-23. Also, elaborate on the company's level of automation vis-à-vis industry standards.

SPECIFIC QUESTIONNAIRE

Enumerate the major national/international awards won in recognition of your manufacturing process/service quality in FY 22-23.

Describe one key opportunity identified and converted which contributed to the promotion of Indo-US Trade in FY 22-23.

Mention patents, if any, filed for products/services.



EXCELLENCE IN JOB CREATION

SPECIFIC QUESTIONNAIRE

Describe the nature of new jobs created in FY 22-23, and how these jobs contribute to the company's growth vision and that of the country.

Is it important to address diversity and equity issues while creating new jobs? Describe the ways in which your company has done it.



EXCELLENCE IN INVESTMENT

SPECIFIC QUESTIONNAIRE

Describe how FDI has contributed to the growth of the company.

How has it been critical to the growth of the economy?



EXCELLENCE IN SUSTAINABILITY AND/OR CLIMATE ACTION

Describe how sustainability has contributed to a better brand image for your company and improved competitive advantage.
Describe the company's specific notable initiatives in sustainability/climate action in the last year.

SPECIFIC QUESTIONNAIRE

Describe the measurable impact/s that have been created from the initiatives or actions in Sustainability & Climate Change sector

Describe your company's pioneering strategy implemented in FY 22-23 that led to significant breakthrough/s in the Sustainability & Climate Change sector



EXCELLENCE & LEADERSHIP IN SKILLING & EDUCATION

SPECIFIC QUESTIONNAIRE

Elaborate your company's impact w.r.t. education initiatives that were undertaken in FY 22-23.

What is your contribution in improving Skilling and Education in the Country?

SPECIFIC QUESTIONNAIRE

How has your company identified potential CSR partnerships/collaborations that align with the company's values and goals?



GENERAL CATEGORY AWARDS

SELECTION OF AWARD CATEGORY

Nomination for categories of awards (tick one or more)	Company
Business Leader of the year (<i>Individual - Man</i>)	
Business Leader of the year (<i>Individual - Woman</i>)	
Corporate Leader of the year in D&I / Women Empowerment	

COMPANY INFORMATION

Financial Information	% increase from FY 21-22 to FY 22-23	Increase in absolute amount from FY 21-22 to FY 22-23	CAGR of the last five financial years at the end of FY 22-23
Annual Turnover/revenue (in Cr)*			
Annual Turnover/revenue (in USD Million)*			
EBIT or Operating Profit			
PAT or Net Profit			

*Annual turnover/revenue should be excluding discounts and taxes

SPECIFIC QUESTIONNAIRE

What were some of the roadblocks/biases you faced as an entrepreneur? Also, describe how you were able to successfully overcome these issues.

How does your company contribute to the economy at large?

SPECIFIC QUESTIONNAIRE

Describe significant business achievements/new business divisions developed during the last year and their revenue contribution/s.

Describe the projects and/or initiatives in which you have demonstrated leadership skills.

SPECIFIC QUESTIONNAIRE

Enumerate major national/international awards won in recognition of your leadership.

Describe initiatives by your company in new job development and equal opportunity employment.

For queries regarding our services, please [get in touch](#) with us

For any other comments or feedback, kindly write in to marketing@bdo.in

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Behind ITC Narmada, Keshavbaug
Vastrapur, Ahmedabad 380015, INDIA

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Prestige Nebula, 3rd Floor,
Infantry Road,
Bengaluru 560095, INDIA

Bengaluru - Office 2
SV Tower, No. 27, Floor 4
80 Feet Road, 6th Block, Koramangala
Bengaluru 560095, INDIA

Chandigarh
Plot no 55, 5th Floor,
Industrial & Business Park,
Phase 1, Chandigarh 160002, INDIA

Chennai
No. 443 & 445, Floor 5, Main Building
Guna Complex, Mount Road, Teynampet
Chennai 600018, INDIA

Delhi NCR - Office 1
The Palm Springs Plaza
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Golf Course Road, Gurugram 122001, INDIA

Delhi NCR - Office 2
Windsor IT Park, Plot No: A-1
Floor 2, Tower-B, Sector-125
Noida 201301, INDIA

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701, Kamat Towers
9, EDC Complex, Patto
Panaji, Goa 403001, INDIA

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JNTU-Hitech City Road, Kukatpally
Hyderabad 500072, INDIA

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Kolkata 700017, INDIA

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Senapati Bapat Marg, Dadar (W)
Mumbai 400028, INDIA

Mumbai - Office 2
601, Floor 6, Raheja Titanium
Western Express Highway, Geetanjali
Railway Colony, Ram Nagar, Goregaon (E)
Mumbai 400063, INDIA

Mumbai - Office 3
Floor 20, 2001 & 2002 - A Wing, 2001 - F Wing,
Lotus Corporate Park, Western Express Highway,
Ram Mandir Fatak Road, Goregaon (E)
Mumbai 400 063, INDIA

Pune - Office 1
Floor 6, Building # 1
Cerebrum IT Park, Kalyani Nagar
Pune 411014, INDIA

Pune - Office 2
Floor 2 & 4, Mantri Sterling, Deep Bungalow
Chowk, Model Colony, Shivaji Nagar
Pune 411016, INDIA

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